

EMPLOYMENT APPLICATION 16 Hands, LLC

Applicants for employment are considered without regard to race, creed, color, religion, sex, sexual orientation, marital status, national origin, age, disability, status as a veteran or being a member of the Reserves or National Guard. You may email a copy of your resume and cover letter along with this application, but our application form must be filled out to be considered for employment. Proof of authorization to work, and of your identity, will be required upon employment.

APPLICANT CONTACT INFORMATION	
FULL NAME:	MAIDEN NAME (IF MARRIED):
CURRENT STREET ADDRESS:	
CITY, STATE, ZIP:	
PHONE NUMBER:	
EMAIL ADDRESS:	

POSITIONS

16 Hands has several types of positions available at the ranch. Please check the employment page on our website to view current availability at www.thebarw.com. Please consider which position you are qualified for, by training or experience. ****If applying for a Wrangler position, please see additional questions and video requirement on job description on page 3 of this application.***

What positions at 16 Hands are you interested in? _____

QUESTIONS

PLEASE ANSWER THE FOLLOWING QUESTIONS BY CHECKING ONE OF THE BOXES	YES	NO
ARE YOU OVER 18 YEARS OLD?		
ARE YOU 21 YEARS OLD OR OLDER?		
HAVE YOU EVER BEEN EMPLOYED HERE BEFORE? IF YES, WHEN:		
ARE YOU EMPLOYED NOW?		
ARE YOU AVAILABLE TO WORK WEEKENDS?		
ARE YOU WILLING TO WORK EVENINGS IF NEEDED?		
DO YOU HAVE A VALID DRIVER’S LICENSE?		

EDUCATION

SCHOOL	NAME/CITY/STATE OF SCHOOL	COURSE OF STUDY	# YEARS COMPLETED	DIPLOMA/ DEGREE
HIGH SCHOOL				
COLLEGE/UNIVERSITY				
GRADUATE/PROFESSIONAL				
OTHER EDUCATION				

PERSONAL INFORMATION

1. DESCRIBE YOUR HOBBIES OR TALENTS THAT COULD BE USED AS ACTIVITIES OR TO ENTERTAIN GUESTS? (I.E. SING, PLAY AN INSTRUMENT, ARCHERY, FLY FISHING, SKEET SHOOTING, ETC.)

2. TELL US HOW YOU’LL BE ABLE TO APPLY EACH OF 16 HANDS CORE VALUES TO THE POSITION(S) YOU ARE INTERESTED IN.

» **WE CREATE A POSITIVE ENVIRONMENT.**

» **WE CONNECT PEOPLE.**

» **WE DO WHAT WE SAY.**

3. PLEASE DESCRIBE YOUR EXPERIENCE WITH GUEST SERVICES OR GUEST RELATIONS.

4. HAVE YOU BEEN CONVICTED OF A FELONY OR MISDEMEANOR IN THE LAST FIVE YEARS? IF SO, PLEASE EXPLAIN.

5. TELL US ANYTHING WE SHOULD KNOW ABOUT YOU, INCLUDING WHY YOU WANT TO WORK AT 16 HANDS.

WORK EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities.

EMPLOYER	DATES EMPLOYED	WORK PERFORMED
ADDRESS		
TELEPHONE / EMAIL	HOURLY RATE/SALARY	
JOB TITLE	CONTACT NAME	
REASON FOR LEAVING		MAY WE CONTACT?

EMPLOYER	DATES EMPLOYED	WORK PERFORMED
ADDRESS		
TELEPHONE / EMAIL	HOURLY RATE/SALARY	
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REASON FOR LEAVING		MAY WE CONTACT?

***WRANGLER POSITION QUESTIONS ONLY**

1. HOW MANY YEARS HAVE YOU BEEN RIDING?

2. HAVE YOU EVER BEEN A WRANGLER BEFORE?

3. PLEASE DESCRIBE YOUR EXPERIENCE WITH HORSES IN DETAIL.

4. WHAT IS YOUR HEIGHT AND WEIGHT? (NEEDED FOR COMPATIBILITY WITH OUR HERD)

Important! Please don't forget to provide the video as described on our Wrangler Job Description online.

AGREEMENT: I certify that the information on this application is true, complete and correct. I hereby authorize the investigation of my past employment, education and activities, and I release from all liability all persons, companies and corporations supplying such information. I understand that false answers, statements or significant omissions made by me on this form shall be sufficient cause for denial of employment or discharge.

SIGNATURE OF APPLICANT

DATE SIGNED